

 IPOWERR PARTNER

A LEADING BORN-GLOBAL RECRUITMENT AGENCY



Sign language interpretation is available for this session.



Greetings from iPower Partner



Being an experienced global workforce solutions agency, iPower helps organizations transform in a fast-changing labor market by sourcing, matching, and developing the right talent that enables them to win. Our team has international connections, regional knowledge, and local market experience - strengthening our partnerships with multinational blue-chip corporations and local companies in Asia and Europe, to provide them with skilled talent while finding sustainable employment for people across a wide range of industries and skills.

We develop innovative solutions for many companies every year, specializing in Permanent Recruitment, Temporary/ Contract Staffing, Mass Recruitment, and Global Mobility. We offer a unique, consultative approach to recruitment, tailoring every solution to specific requirements and offering long-term support. Through experience, growth, and consistently high standards, we have built a reputation for being one of the most reliable partners, confirming our position as the most admired brand in the industry.

Find out more by getting in touch with our team.

Customers love us, why?



Optimal Fee Structure
Unrivaled service charges
Flexible payment plans.



Premium Warranty
Risk-free with extra replacements
per order



International Database
The most extensive candidate
databases
Job seekers interviewed and
screened prior to registration.



Global Reach
15 committed and experienced
consultants
50+ freelancers across EMEA,
APAC and the U.S
Each consultant also has a
personal network of contacts
from which to gauge interest and
solicit referrals.



Superior Sourcing Strategies
Innovative sourcing solutions and
interview techniques to find the
best talent in the local markets.
Prime positioning and visibility in
social channels of every job post
for maximum responses and
minimum days to fill each
position.

The Journey towards A PERFECT MATCH...

We follow the process from initial contact until contract signing.



1 Search & Select

Based on proper preparation during the start-up, we start the initial search process. We activate our network and get in touch with relevant profiles.

With many years of experience in handling confidential processes, we have continuously built a good and reliable network across industries that we nurture and take good care of. In the search process, we uncover initial interest and relevance via telephone screening.

2 Assess & Qualify

After screening, we invite relevant candidates for initial interviews with our experienced consultants.

At the interview, motivation and relevance are further discovered. This includes personality, motivation and competency tests. We spend a full day assessing handpicked candidates in various scenarios through role-playing, case presentations, and competency-based interviews.

Next, we invite all the most relevant candidates to engage in our pre-employment tests and test feedback.

3 Final Handshake

When our clients have chosen their favorite and most competent candidate, we assist and advise on the contract to find a suitable solution for our client and candidate. We love the feeling of finding the right candidate for a great company – and we follow up closely during the probation.

EXECUTIVE SEARCH

We have over 5 years of expertise delivering high-value and business-critical borderless talent solutions for our clients worldwide.

Our consultants have strong expertise and in-depth knowledge across sectors, along with access to a global network of industry specialists. Our work is based on a proven and structured strategic sourcing methodology, where in-depth interviews and personality tests are integral parts of the process. We match talents with your business needs and culture to boost retention.



GLOBAL MOBILITY

Obtaining Work Permit, Visa & Resident Cards may be cumbersome to newly arrived expats. We can help you to eliminate the stress from international relocation.

Our dedicated mobility specialists cover every detail of the relocation to ensure a smooth and professional transition – making relocation feel like coming home.

OUR SERVICES

MASS RECRUITMENT

We have the tools and capacity to attract and process a high volume of applicants selected from our internal database, and supplement this if needed with on and offline advertising campaigns. We talent pool in advance of the project ensuring your project phase continues uninterrupted.

Our team will work hand-in-hand with your HR and operations team to prepare meticulous needs assessment and to develop a specific recruitment plan, taking care of optimal cost control and time expenditures.



Scale & Growth





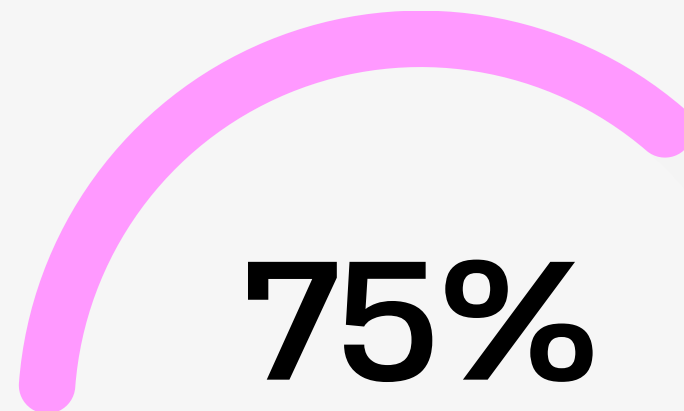
METRICS IN PAST PROJECTS

To be continue...



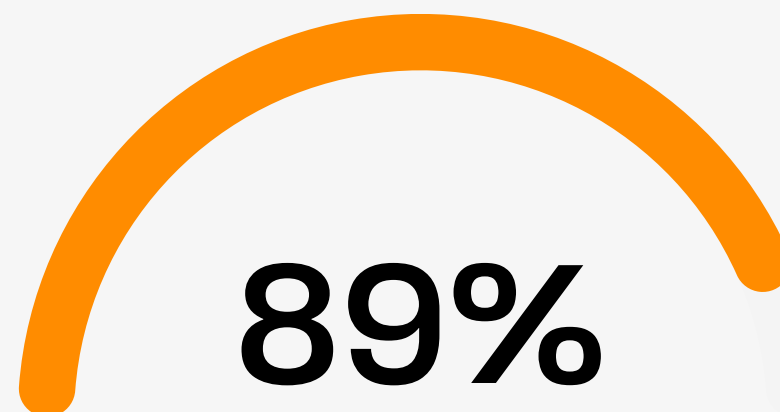
Success Rate

For any job pipeline submission, we always aim the success rate between 1:3 to max. 1:5 to ensure the tradeoff between the time and quality of hire



Offer Acceptance

For Engineering roles, it ranges between 70% - 80% in past projects completion
For Commercial roles, the success rate is higher than 80%

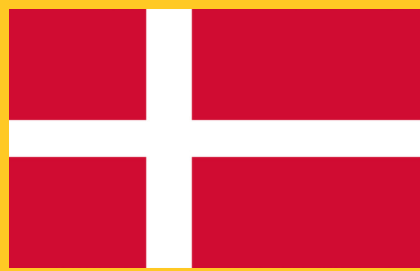
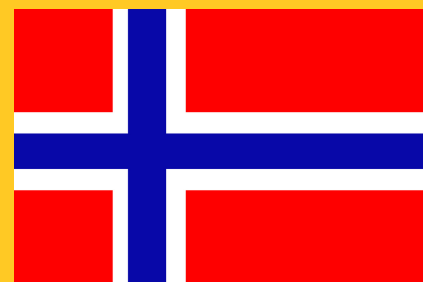
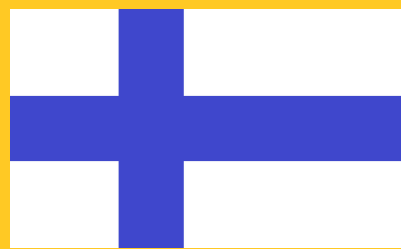
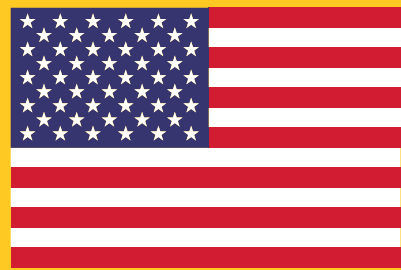


Customer Satisfaction

This is always our top priority!
We want to ensure every sync fruitful, progress trackable and transparency in all updates.

OUR CAPABILITY

Borderless Recruiting



Industry Verticals

It Consulting & IT

Service

Software Development

Industrial Production
and Manufacturing

Energy, Oil & Gas

FMCG

Hospitality



Support Various Project Needs

Headhunting/ Executive
Search

Embedded (Onsite)

Consulting

Mass Recruitment



Core Team and Extended Freelancers

3 Principal Advisors, 2
Senior Consultants with
RPO operational excellence
experience, and over 5
years of tenure. All are
distributed across different
regions with diversity in
nationality



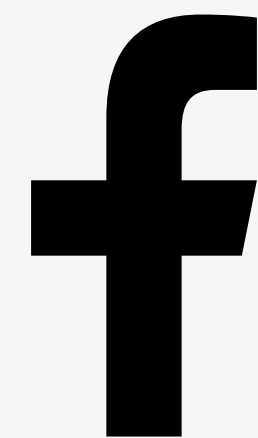
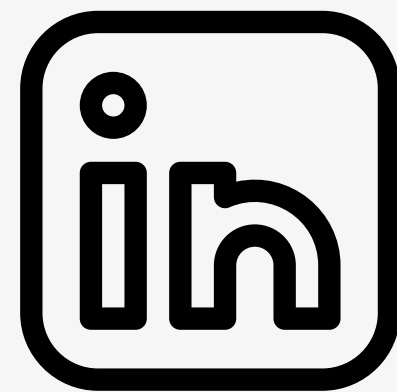
Major Markets Coverage

United States, Singapore,
Vietnam, Finland, Norway,
Denmark, Sweden, Turkey
and Germany

Clients' business size from
start-up to 1000++
employees

Thank You for Partnership

Ipower Partner looks forward to help you find best talents - together.



ipowerpartner.com