

LEADING BORN-GLOBAL RECRUITMENT AGENCY



WHO WE ARE

Being an experienced global workforce solutions agency, iPower helps organizations transform in a fast-changing labour market by sourcing, matching and developing the right talent that enable them to win. Our team has international connections, regional knowledge and local market experience - strengthening our partnerships with multinational blue-chip corporations and local companies in Asia and Europe, to provide them with skilled talent while finding sustainable employment for people across a wide range of industries and skills.

We develop innovative solutions for many companies every year, specializing in *Permanent Recruitment*, *Temporary/ Contract Staffing*, *Mass Recruitment* and *Global Mobility*. We offer a unique, consultative approach to recruitment, tailoring every solution to specific requirements and offering long-term support. Through experience, growth and consistently high standards, we have built a reputation for being one of the most reliable partners, confirming our position as the most admired brand in the industry.

Find out more by getting in touch with our team.

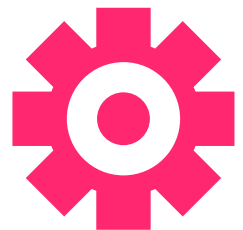


WHY IPOWEE



Consistency of Service

Apply **unrivaled low & flexible** service charges
Flexible payment plans.



Premium Warranty

Risk-free with **extra replacements** per order.



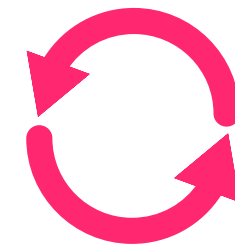
24/7 Customer Service

Quick customer supports **24/7/365** (including weekends & holidays)



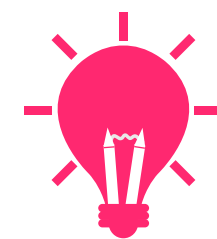
International Database

We offer one of the most extensive candidate databases in the world, with all job seekers interviewed and screened prior to registration.



Global Reach

A team of 15 committed and experienced consultants in Vietnam and 50+ freelancers across Southeast Asia and Nordic countries.



Superior Sourcing Strategies

Use a range of innovative sourcing solutions and interview technology to find the best talent in the local markets..



Online Advertising & Media

We guarantee prime positioning and visibility of every job in the media to ensure maximum responses and minimum days to fill each position.



Networked Industry Specialists

We employ specialist consultants who are experts on their industries. Each consultant also has a personal network of contacts from which to gauge interest and solicit referrals.

THE JOURNEY TOWARDS THE PERFECT MATCH...

We follow the process from initial contact until contract signing.



1 Search & Selection

Based on proper preparation during the start-up process, we start the initial search process. We activate our network and get in touch with relevant profiles. With many years of experience in handling confidential processes, we have continuously built a good and reliable network across industries that we nurture and take good care of. In the search process, we uncover initial interest and relevance via telephone screening.

2 Assessment & Evaluation

After screening, we invite relevant candidates for initial interviews with our experienced consultants. At the interview, motivation and relevance are further discovered. This includes personality, motivation and competency tests. We spend a full day assessing handpicked candidates in various scenarios through role-playing, case presentations, and competency-based interviews. Next, we invite all the most relevant candidates to engage in our pre-employment tests and test feedback.



3 The Final Handshake

When our clients have chosen their favourite and most competent candidate, we assist and advise on the contract to find a suitable solution for our client and candidate. We love the feeling of finding the right candidate for a great company – and we follow up closely during the probation.

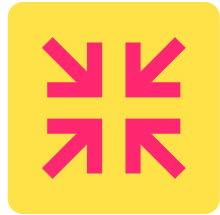
OUR SERVICES

EXECUTIVE
SEARCH /
PERMANENT
RECRUITMENT

TEMPORARY /
CONTRACT
STAFFING

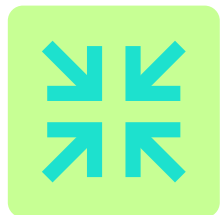
MASS
RECRUITMENT

GLOBAL
MOBILITY



Executive Search / Permanent Recruitment

We have over 5 years of expertise delivering high-value and business-critical borderless talent solutions for our clients worldwide. Our consultants have strong expertise and in-depth knowledge across sectors, along with access to a global network of industry specialists. Our work is based on a proven and structured strategic sourcing methodology, where in-depth interviews and personality tests are integral parts of the process. We match talents with your business needs and culture to boost retention.



Temporary / Contract Staffing

Businesses can cope with contingencies such as replacements for employees on maternity and/or sick leave, peak workloads, and a special project requiring a specific skill set for a limited time.

We help you to emerge stronger and smarter during times of disruption and upheaval. Additionally, our trusted international referral networks allow us to find the right candidate that continuously ensures to fill your skill gaps and increase productivity





Mass Recruitment

We have the tools and capacity to attract and process a high volume of applicants selected from our internal database, and supplement this if needed with on and offline advertising campaigns. We talent pool in advance of the project ensuring your project phase continues uninterrupted.

Our team will work hand-in-hand with your HR and operations team to prepare meticulous needs assessment and to develop a specific recruitment plan, taking care of optimal cost control and time expenditures. Whether you need 20, 50 or more, we will fill your vacancies with the best available and qualified candidates.



Global Mobility

Obtaining Work Permit, Visa & Resident Cards may be cumbersome to newly arrived expats . We can help you to eliminate the stress from international relocation. Our dedicated mobility specialists cover every detail of the relocation to ensures a smooth and professional transition — making relocation feel like coming home.



OUR CAPABILITY

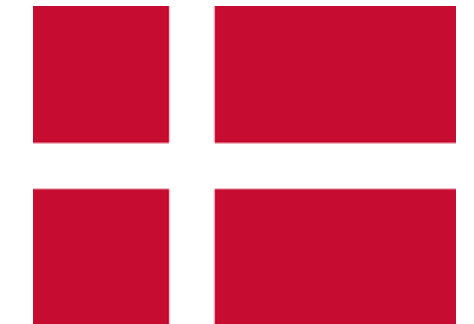
Over **10 active RPO** projects in the region

Loyal customer's locations: Norway, Denmark, Sweden, Finland, Singapore, Germany, US, Vietnam

Industry verticals: IT, E-commerce, Energy (Oil & Gas), Hospitality, etc.

Executive Search projects in **8 countries** in SEA and Nordic

10 Senior Recruiters with RPO operational experience and an average tenure of 5 years



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Let's Connect



SCAN ME